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City update

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Mayor's Leadership Academy, Second Session

The City of Saint Paul is pleased to announce the second session of the Mayor's Leadership Academy in collaboration with the Saint Paul Area Chamber of Commerce. The Mayor's Leadership Academy is an extensive leadership development experience. Participants will meet every other Tuesday from September 23rd–December 2nd. The Academy utilizes the skills and competencies of respected Saint Paul business and public sector executives.

The Academy is designed for manager-level employees of the City of Saint Paul. Applicants must have approval of and meet the following selection criteria as assessed by the Department/Officer Director. Candidates should have:

- demonstrated significant leadership qualities over the last two years.
- helped our organization achieve key goals through their individual leadership efforts.
- indicated an interest and willingness to take on a leadership role and shown initiative.
- exhibited an ability to apply new knowledge and skills.
- displayed an ability to share new knowledge with others in the organization.

The application may be down-loaded from the City's intranet main page at theorb.ci.stpaul.mn.us, or you may contact Michelle LeBow, 651-266-6514, or Sue Warner, 651-266-6510 to have an application sent to you.

See Leadership Academy on page 3

City Employee Picnic

Wednesday, August 13th Como Park East Picnic Pavilions

4:00 - 9:00 pm

Bring the whole family!

Prize registration 4:00 - 7:00 pm

(no registration after 7:00 pm, no exceptions)

You need to be 21 to purchase a beer wristband (ID required – only driver license or Minnesota ID accepted)

The Conservatory and Zoo are open until 7:00 pm

Live music from "Legends" * Food and beverages

Games * Prize drawings * Palm readings start at 4:00 pm

Please print this for your co-workers. The City is continuing to save money by not producing printed copies of the City Update, but still needs to communicate to all employees. Please help by printing this newsletter (preferably back-to-back) for workers in your area who do not have computer access. Thank you.

Japanese pottery to be showcased at this year's Como Park Japanese Lantern Lighting Festival on Sunday, August 17th

People will be sure to get a kick out of this year's Como Park Japanese Lantern Lighting Festival at the Marjorie McNeely Conservatory at Como Park in St. Paul. Scheduled for Sunday, August 17th, from 4 p.m. to dusk, the festival will include local artists demonstrating the traditional kick wheel method for creating Japanese pottery.

Pottery selections from the studios of several outstanding Minnesota potters schooled in the art of classic Japanese pottery making will also be displayed throughout the festival grounds.

Amelia Santaniello of WCCO-TV will serve as master of ceremonies for the festival. There's something for everyone to enjoy in the afternoon's fun-filled mix of live entertainment and Japanese cultural exhibits and displays, children's games and Japanese and American food stands. Attendees of every age will also be invited to participate in the "bon odori," a colorful Japanese

street dance performed by firelight at dusk. Dancers from the Japanese-American community in Minnesota will lead the "bon odori," which is a staple of summer festivals throughout Japan.

As night falls, candles on dozens of floating Japanese lanterns will be lit and floated into the waters of the lake in the Como Ordway Memorial Japanese Garden and on the Frog Pond in front of the Conservatory. According to Japanese "obon" tradition, the lanterns illuminate the way home for the souls of deceased loved ones who have come to share in the joys of the summer festival with their families.

Artists performing on the festival's main stage include taiko drummers from Theatre Mu's Mu Daiko group; a kabuki performance

by actors from Green T Productions; Japanese folk and classical solo dancing performed by the Mikaharu Kai troupe; traditional and modern Japanese music played by the Mu-Min group; and folk dances and cherry blossom dances interpreted by the Sansei Yonsei Kai group. Musicians will also perform in the Japanese garden from 4 p.m. to 7:15 p.m., with shakuhachi (Japanese bamboo flute) musician Leo Hansen and koto (stringed musical instrument) Fern Davidson alternatively serenading garden admirers.

Potters whose works will be represented at the festival include Richard Bresnahan, a Collegeville, Minn.-based artist whose works have been shown and appreciated throughout the United States; Leila Denecke, an artist and teacher at the Northern Clay Center in Minneapolis; Tom Larkin, who produces his art at the Featherstone Pottery studio in Red Wing, Minn.; Eric Stull, who practices both pottery-making and medicine in



the Twin Cities; Taeko Tanaka, a Tokyo native who has been creating and exhibiting first-class pottery in Minneapolis for more than 30 years, and Barbara Zaveruha, an anthropologist by training who is now a practicing potter with a studio in the making in Northfield, Minn.



Shakuhachi player Leo Hansen

Japanese martial arts demonstrations will also be part of the festival, as well as Zen meditation sessions conducted by the Clouds in the Water Zen Center. Children can also create their own garden at the Japanese Garden In A Box booth.

Cultural activities and information will also be provided at booths sponsored by local organizations including the St. Paul Nagasaki Sister City Committee; the Japan America Society of Minnesota (JASM) and the Japanese English Teachers Alumni Association (JETAA), among many others.

Admission to the festival is \$4 for ages 3 and over; the family rate is \$10 for two adults (16 and older) and any number of children age 15 and younger. Free off-site parking and shuttle bus transportation will be available during the festival. For more information, call 651-487-8200 or go online to www.ci.stpaul.mn.us/depts/parks/comopark/conservatory.





Student loans through CCCU

College—whether you're a parent or a student—where to go, what to major in, and when to apply is more than enough for you to worry about. When it comes to financing, let your Credit Union cover you.

CCCU offers student loans for the financing of secondary education at eligible technical institutes, community colleges, four year schools, and graduate schools through Great Lakes Higher Education Guarantee Corporation.



You have the option of the Stafford Loan, which is designed to help the student pay for education, or the Parent (PLUS) Loan, which enables parents or legal guardians to borrow for each child enrolled in a post secondary institution.

Loan applications can be obtained from the Credit Union. For more information, call us at 651-225-2700, 1-800-223-2801, or visit any of our locations.

*City & County Credit Union is federally insured by the National Credit Union Administration.

Commuter tips

Metro Commuter Services now offers online matching for carpoolers www.metrocommuterservices.org. This applies to vanpoolers as well.

The free service matches commuters by home community, destination and time of commute. Those who are curious can register to see what matches appear and then push a button to remove their information from the database if none is promising. "If commuters shared their ride with just one other person, they could cut commuting costs in half," said Patty Carlson, manager of Metro Commuter Services. Ride-sharing saves an average of \$600 to \$1,200 a year in commuting costs, she said.

Q: What's the easiest way for my employees to see potential commuters to carpool or vanpool with?

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A: Two words, Interactive Ridematching. All your employees have to do is visit our Web site. www.metrocommuterservices.org, and click on the "Ridematching online" tab. By briefly entering their info, your employees can instantly receive a list of other commuters who work and live by them. Once they set up an account, they will be able to make changes and get Ridematch lists anytime it is convenient for them. This free service is making it easier than ever to try carpooling and vanpooling. Employees who don't have access to the internet can still send in a Commuter Guide or phone us at 651-602-1602.

Leadership Academy from page 1

Employees should complete the four competitive essay questions. A Competitive Selection Committee of three individuals from the City of St. Paul will rate essay answers according to the selection criteria. The Human Resources Director will approve and notify all applicants who will be Leadership Academy Participants.

If you applied for the last Academy (Spring 2003) and would like to reapply for the Fall 2003 using the same application, please call (266-6514) or e-mail Michelle LeBow at michelle.lebow@ ci.stpaul.mn.us.

Highland Park Branch Library used book sale is August 9th

Thousands of high-quality used books, CDs, and magazines will be available for sale on August 9th at the Highland Park Branch Library's annual used book sale.

Held in conjunction with Highland Fest, the sale takes place in the library's parking ramp at 1974 Ford Parkway from 10 a.m. to 4 p.m. Proceeds will support literacy-related services in the city's libraries. Donations of books and other materials are also being sought both for the sale and to add to City's collection. To donate gently used books published in the last three years, DVDs, compact discs, or videotapes, drop them off at the Highland Park, Hamline-Midway, St. Anthony Park, or Sun Ray Library, or call 651-632-5089 for more info.

City job openings as of August 8th, 2003

Application deadline	Job title	Bi-weekly or hourly salary rate	Exam date
08/15/03	Labor Relations Manager	\$2,511.63 bi-weekly	See Job Ann
08/18/03	Water System Worker II (prom)	\$20.87 per hr	See Job Ann
08/25/03	IS Information/Technical Analyst IV	\$1,875.71 bi-weekly	See Job Ann
08/26/03	Elevator Inspector	\$31.06 per hr	See Job Ann

Note: Call or visit the Office of Human Resources to receive the official job announcement for these positions. Location: 400 City Hall Annex. Phone: 651-266-6500 or visit the web site: www.ci.stpaul.mn.us/jobopenings. For jobs announced after August 5th, please call our 24-hour job line, 651-266-6502.

On January 16th, 2003, Mayor Randy Kelly announced a hiring freeze for the City of Saint Paul until further notice. This applies to all positions within the City, but excludes the Saint Paul-Ramsey County Department of Public Health and RiverCentre.

Certain positions my be determined exempt for the hiring freeze; please continue to check our web site and job line to see if there are any new postings in which you might be interested.